

BUIRA Conference: Day 1 - 28th June 2022

10.00: Registration opens, Foyer

12.00-13.00: Lunch, Foyer

13.00-14.15: Conference opens and plenary 1

Room G12
Welcome to BUIRA 2022: Cathy Cassell, Birmingham Business School Dean & Tony Dobbins, President of BUIRA

Speaker Paul Edwards
How and Where Employment Relations Matter(s)
Chair Andy Hodder

14.30 -16.00: Paper Session 1

	Changing forms of collective action	Skills	Decent work	New technology and the gig economy	Trade unions and Covid-19
Chair	Steve Williams	Jo Cutter	Tony Dobbins	Benjamin Hopkins	Emma Hughes
Room	G12	G08	G07	G06	G05
	What do Indebted Employees do? Financialisation and the Decline of Industrial Action <i>Giorgos Gouzoulis</i>	Female engineers and bricolage: Individual resistance to discrimination in access to workplace skill development <i>Cassandra Bowkett & Blandine Emilien</i>	Universal Credit and Employers: Exploring the Demand Side of Active Labour Market Policy <i>Katy Jones & Calum Carson</i>	Employer Technological Surveillance: The Experiences of Financial Services Workers in Ireland <i>Michelle O'Sullivan, Caroline Murphy, Jonathan Lavelle, Lorraine Ryan, Juliet MacMahon, Tony Dundon</i>	Digital unionism during COVID-19: researching the use of Facebook by Chilean unions in an essential industry during the pandemic <i>Daina Bellido de Luna</i>
	Emotions, social identity and industrial conflict: an analysis of recent UK strikes <i>Iona Byford</i>	New technology, jobs, skills and the future of work <i>Jonathan Winterton</i>	A "just transition" for workers in the automotive sector? Survey evidence from the West Midlands <i>Alex de Ruyter, Sally Weller, Gill Bentley, David Bailey & David Hearne</i>	Trade Union Revitalisation: The Impact of Artificial Intelligence and Gig Economy <i>Michael Oyelere, A. Ige-Olaobaju & A. Maini</i>	The challenges of Trade Union organising during Coronavirus <i>Adrian Wright & Gemma Wibberley</i>
	Winning disputes in the age of austerity: what works? <i>David J. Bailey</i>	Thinking professionals and professional thinking: tacit knowledge in the UK Fire and Rescue Service <i>James Brooks & Irena Grugulis</i>	Job quality, employment relations and employee ownership <i>Jonathan Preminger & Dimitrinka Stoyanova Russell</i>		Union responses to migration and labour shortages in the post-Brexit, COVID-19 environment of the UK <i>Chris Forde, Zyama Ciupijus, Gabriella Alberti, Jo Cutter, Ioulia Bessa, Marketa Dolezalova, Gary Graham, Eleanora Morganti</i>

16.00 – 16.30: Refreshments, Foyer

16.30 – 18.00: Paper Session 2

	Special session: Regulation of work and employment	Pay	Climate change and green IR	Voice and democracy at work	Future of work
Chair	Jenny Rodriguez & Stewart Johnstone	Tony Dobbins	David Bailey	Yvonne Rueckert	Paul Lewis
Room	G12	G08	G07	G06	G05
	'Regulation of work and employment in an era of social, economic, and political fragmentation: Prospects for good work and post-pandemic recovery in the devolved United Kingdom' <i>Niall Cullinane, Gregor Gall, Ceri Hughes & Jean Jenkins</i>	Sectoral bargaining in Ireland: does it have a future? <i>Eugene Hickland, Tony Dundon, Tony Dobbins & Niall Cullinane</i>	A Planet on Fire Fell into the Sea: Situating Class in Workplace and Community Environmentalism <i>Lorenzo Feltrin</i>	Citizenship at work: inclusion and exclusion of noncitizen workers <i>Jonathan Preminger & Assaf S. Bondy</i>	After seven and a half centuries of wage-property relations: the future of work <i>Joern Janssen</i>
		The Real Living Wage in the UK: Exploring Employer Experiences <i>Callum Carson</i>	Employment systems, workers and the green transition <i>Jo Cutter, Vera Trappmann, Ursula Balderson & Felix Schulz</i>	Sustainability of employee voice: case of the Nigeria Oil and Gas Industry <i>Enebeli Theodora Enebeli, Michael Oyelere and Natalia Rocha Lawton</i>	The OECD and the future of work: from neoliberalism to the inclusive growth approach <i>Vicente Silva</i>
	Discussants: <i>Mat Johnson, Eleanor Kirk & Miguel Martinez Lucio</i>	Moral Economy and the Real Living Wage in UK Football Clubs <i>Peter Prowse and Tony Dobbins</i>	Creating sustainable workplace together? Employment relations and workplace environmental sustainability <i>Andrew Bratton</i>	(Re)building social dialogue in Scotland? The challenges of employer representativeness in negotiating responses to crisis. <i>Mel Simms</i>	Exploring trade union perspectives on the Future of Work: Opportunities, challenges and new forms of collective action <i>Deborah Harrison, Alan McKinlay and Stephen Procter</i>

18.00: Drinks and dinner at Birmingham Business School

BUIRA Conference: Day 2 - 29th June 2022

9.30 – 11.00: Paper Session 3

	Precarious work	International issues in employment relations	Coronavirus and ER	Trade unions	Changing forms of collective action
Chair	David Bailey	Yvonne Rueckert	Stewart Johnstone	Eleanor Kirk	Steve Williams
Room	G12	G08	G07	G06	G05
	The value of essential workers: examining changes in pay and precarity over time <i>Paul Lewis, Fiona Carmichael, Unaysah Mogra & Hiromi Yumoto</i>	Negotiation of psycho-social risks of remote working at firm-level. An enterprise-level comparison in Italy and France <i>Francesco Seghezzi</i>	Recontextualising Flexible Work: a relational approach to different forms of work during and post COVID-19. <i>Jennifer Johns & Rory Donnelly</i>	Continuity and change in UK trade union approaches to labour market inactivity: Unemployed Workers' Centres and Unite Community <i>Paul Griffin and Jane Holgate</i>	The "Judaisization" of Labour? New Jewish ultra-orthodox labour organizations in Israel <i>Gadi Nissim</i>
	Regulating Employment Standards in Outsourced Services: unions, the state and power resources in local government <i>Stephen Mustchin, Mathew Johnson & Aristeia Koukiadaki</i>	Begging thy coworker -- Labor market dualization and the slow-down of wage growth in Europe <i>Lukas Lehner, Paul Ramskogler & Aleksandra Riedl</i>	Responsible autonomy: The interplay of autonomy, control, and trust for knowledge professionals working remotely during COVID-19 <i>Neve Isaeva Abgeller, Tony Dobbins, Deidre Anderson & Reinhard Bachmann</i>	Union renewal in the re-regulation of UK local government: How the collapse of a county council led to possibilities for reasserting union influence and organisation <i>Heather Connolly & Gerry Looker</i>	Are unions still relevant? Social media activism and wildcat strike in the Indonesia's gig economy <i>Nabiyila Risfa Izzati</i>
	Precarious work and precarious lives; managing and navigating income and time uncertainty in the context of employment, households and the state <i>Eva Herman</i>	Understanding the Impact of Public Sector Reforms on Trade Union Mobilisation <i>Genevieve Coderre-LaPalme & Charles Umney</i>		Why Do So Many People Not Vote? Correlates of Participation in Trade Union Strike Ballots <i>Ioulia Bessa, Andy Hodder & John Kelly</i>	An imperfect institutional experiment for the self-employed? Combining coworking, community unionism and cooperativism across contexts <i>Harry Pitts, Paolo Borghi & Annalisa Murgia</i>

11.00-11.15: Refreshments, Foyer

11.15-12.15: Plenary 2

Room	G12
Speaker	Tamara Lee
	<i>Why race and intersectionality matter for IR</i>
Chair	Alex Wood

12.15-13.00: Lunch, Foyer

13.00 -14.30: Paper Session 4

	Special session: International and Comparative ER	IR history	Trade unions	Inequality and Intersectionality	Climate change and green IR
Chair	Greg Bamber	Stephen Mustchin	Alex Wood	Jenny Rodriguez	Paul Lewis
Room	G12	G08	G07	G06	G05
	'International and Comparative Employment Relations: Global Crises and Institutional Responses'	You must remember this: a historical institutionalist explanation of decision-making in a contemporary organisation <i>Deborah Dean, Anne-Marie Greene, Sarah Bartley & Caoimhe McAvinchey</i>	Challenged trade unions <i>Luciana Zorzoli</i>	Racializing' the union agenda: the potential for intersectional solidarities on the front lines of healthcare <i>Cécile Guillaume & Gill Kirtan</i>	Resilient workplaces, resilient planet? Woke capitalism, responsible employment and the global pandemic <i>Jill Timms</i>
	· China: <i>Fang Lee Cooke, Monash University</i> · Denmark: <i>Søren Kaj Andersen, Copenhagen University</i> · Italy: <i>Roberto Pedersini and Lisa Dorigatti, Milano University</i> · Japan: <i>Katsuyuki Kubo, Waseda University</i> · South Africa: <i>Jahann Maree, Cape Town University</i> · USA: <i>Alex Colvin, ILR School, Cornell University</i>	Working Class Women's Active Participation in the 1910-14 Labour Revolt <i>Ralph Darlington</i>	The Realities and Complexities of Institutionalisation and 'Social Dialogue' Over Time: The Attractions and Risks of Strategic Approaches and Their Structural Dilemmas in Contemporary Spain <i>Marti Lopez-Andreu & Miguel Martinez Lucio</i>	Exploring informality in relation to disciplinary disproportionality of BAME employees <i>Sally Exon</i>	Achieving a zero-carbon built environment: differing approaches to embedding climate literacy <i>Linda Clarke & Melahat Sahin-Dikmen</i>
		Democracy in a Digitised Space: The impact of surveillance on trade union organising <i>Cate Hopkins</i>	Union representativeness and collective bargaining in the Italian logistic sector <i>Sabrina Perra, Andrea Signoretti, Marcello Pedaci & Katia Pilati</i>	Swiss multinational companies and their approach to diversity and inclusion: the case of autistic employees <i>Kim Ruefenacht</i>	

14.30-15.00: Refreshments, Foyer

BUIRA Conference: Day 2 - 29th June 2022 (continued)

15.00 – 16.30: Paper Session 5

	Ideas in the IR field	International issues in employment relations	IR history	Inequality and Intersectionality	New technology and the gig economy
Chair	Andy Hodder	Emma Hughes	Martin James	Stephen Mustchin	Benjamin Hopkins
Room	G12	G08	G07	G06	G05
	Workerism renewed? Workplace research, economic restructuring and new management rubrics <i>Pat McGovern</i>	Unions shaping digital technologies in banking? Comparing Norway and the UK <i>Caroline Lloyd, Secki P Jose & Jonathan Payne</i>	Fox was right. The unitary frame is management's default position everywhere <i>Dave Lyddon & Xuebing Cao</i>	The Improvised Language of Solidarity: Translations, Lingua Franca and Humour in the Organizing Processes of Multi-Ethnic Migrant Workers <i>Gabriella Cioce, Marek Korczynski & Davide Pero</i>	What Do Platform Workers Want? Understanding Difference, Labour Rights and Collective Politics in the UK Gig Economy <i>Alex Wood, Brendan Burchell & Nick Martindale</i>
	Parliamentary select committees as an employment relations actor: evidence from the UK <i>Steve Williams</i>	Collectivism after collectivism: Varying orientations to collectivism in the wake of steel industry restructuring in the UK and Sweden <i>Chris McLachlan, Robert MacKenzie, Alexis Rydell, Roland Ahlstrand, Jennifer Hobbins & Mark Stuart</i>	Pluralist & Radical lives: Comparing Hugh Clegg (1920-1995) to Edward Thompson (1924-1993), in the era when left-wing intellectuals liked the English working-classes <i>Peter Ackers</i>	Religion as a workplace issue <i>Abigail Allen</i>	Algorithmic Antagonisms: How Platform Workers Leverage Algorithmic Recommendations for Resistances in the platform economy <i>Hui Huang</i>
	The Future of Industrial Relations Research(ers) <i>Huw Thomas & Peter Turnbull</i>	UK Trade Unions and State Industrial Strategy <i>Enda Hannon</i>	Trade Unions, Industrial Action and the Law: The Political Economy of Labour <i>Paul Smith</i>	Challenging deficit discourse in the professions: Lawyers' non-dominant cultural capital and the implications for diversity and inclusion. <i>Esme Terry & Abigail Marks</i>	The Platform Economy and the Occupational Experiences of Immigrant Platform Workers <i>Atieh Razavi Yekta</i>

16.30-17.30: BUIRA study groups

Groups	Equality and Diversity in Work and Employment	BUIRA London/History of Industrial Relations	International and comparative ER	BUIRA Scotland
Room	G08	G07	G06	G05

19.00 - Conference dinner : Birmingham city centre - Fazeley Studios Digbeth

BUIRA Conference: Day 3 - 30th June 2022**10.00 -11.00: Paper Session 6**

Coronavirus and ER		Changing forms of collective action	Decent work	Skills	Precarious work
Chair	Genevieve Coderre-LaPalme	Eleanor Kirk	Eleanor Kirk	Jo Cutter	Peter Prowse
Room	G12	G08	G07	G06	G05
	Experience and control of homeworking among UK graduates during the Covid-19 pandemic <i>Erika Kispeter</i>	Mobilizing for recognition: Indie unions, migrant workers, and strategic Equality Act litigation <i>Manoj Dias-Abey</i>	Assessing good work and productivity: The notion of good work in action <i>Adrian Wright & Tony Bennett</i>	Works Councils and Apprenticeship Training - Using the heterogeneity of works councils' participation and power to overcome endogeneity problems <i>Kathrin Weis</i>	The influence of covid pandemic on care worker's socioeconomic well-being in India through employment precarity <i>Kanu Priya</i>
	Exploring debates regarding revaluing keyworkers during the COVID-19 pandemic <i>Anthony Rafferty</i>	Social media creates the mass: Navigating labour mobilisations by platform-based motorcycle taxi drivers in Jakarta, Indonesia <i>Joanna Octavia</i>	Rethinking decent and meaningful work in the post-Covid era: inclusion, sustainability and policy reconstruction <i>Xuebing Cao</i>	Workplace Innovation and Strategic Talent Management in the UK Energy Industry <i>Erkan Pertev</i>	The demand for job flexibility by firms: Evidence from Portugal after the adjustment programme <i>Claudia Vajao, Fatima Suleman & Helena Carvalho</i>

11.00-11.30: Refreshments, Foyer**11.30 – 12.30: Special session**

	Effective industrial action and organising in higher education
Chair	Sian Moore
Room	G12
	<i>Sian Moore, Tessa Wright, Chris McLachlan, & David Whyte</i>

12.30-13.30: Lunch**13.30 - 14.45: Plenary 3**

Room	G12
Speakers	Linda Clarke, Béla Galgóczi & Vera Trappmann <i>Why green IR matter for climate emergency</i>
Chair	Jo Cutter

15.00: Conference closes