

BUIRA Conference Day 1 - 4th July
University of Bristol - Priory Road complex BS8 1TU

10:00	Registration opens			
12:00-13:00	Lunch, Priory Road Café			
13:00-14:30	Conference opens/plenary 1: From Donovan to Taylor			
Room	2D1			
Speakers	Jon Cruddas Ruth Dukes Peter Turnbull			
Chair	Harry Pitts			
14:30-15:00	Refreshments			
15:00-16:30	Paper Session 1			
	<u>Platform work 1</u>	<u>Living wage</u>	<u>Equality and intersectionality</u>	<u>Donovan and the future of work</u>
Room	4F2	2E4	2D2	3F11
Chair	Alex Wood Heterogeneity of workers and Institutional Influence on Algorithmic Control: A Comparative case of Uber in India and the UK <i>Adarsh Kumar</i> The politics of state intervention over the regulation of platform work: the Chilean experience <i>Angel Martin-Caballero</i> The Anatomy of a Platform Strike: Strategic Decision-Making in the 2021-22 Stuart Delivery Dispute <i>Morgan Rhys Powell</i> Acts of Individual Resistance Among On-Demand Workers: Food Delivery Riders in China <i>Ou Lin</i>	Xuebing Cao The Real Living Wage movement in Social Care in Wales <i>Celia Netana</i> Junk, Woke, Benevolent, or Mutual Gains Regulation? Assessing the Impact of the Living Wage <i>Ed Heery, Deborah Hann & David Nash</i> Employers' views of the Living Wage: Equity and efficiency perspectives <i>Jim Arrowsmith & Jane Parker</i>	Manoj Dias-Abey "Leftover women": How Chinese single working women negotiate professional identities through intersectional identity work approach <i>Ne Ma</i> We weren't all in it together – equality reps and the unequal impacts of pandemic-related changes to work practices <i>Joyce Mamode</i> Gender parity at executive level: the surprising success story across UK publicly subsidised arts organisations <i>Mary Ann le Lean</i> Can a health- and wellness-based menopause action plan address high rates of absence among older female staff? <i>Vanessa Beck</i>	Pete Turnbull An Alternative Industrial Democracy? The Institute for Workers' Control and Challenge to the Donovan Vision of Industrial Relations <i>Alan Tuckman</i> The Future of Work after the Global Crisis of Labour Relations <i>Joern Janssen</i> Revisiting 'The position of women in industry' <i>Susan Milner</i>
18:00	Drinks and reception at Goldney Hall			

BUIRA Conference Day 2 - 5th July

09:30-11:00	Paper Session 2			
Room	<u>Contemporary trade unionism</u> 2F4	<u>New tech and changing work</u> 4F2	<u>New thinking on IR and HR</u> 2D2	
Chair	Giorgos Gouzoulis Rise and fall of New Unions in Hong Kong <i>Bill W K Taylor</i>	Stephen Mustchin The future of work and the configuration of regulatory spaces: the case of socio-technical transformations of retail and logistics labour processes <i>Alejandro Castillo</i>	Harry Pitts "The space between?" Being sensitive to the dialectical nature of collective representation in research and writing about trade unions <i>Holly Smith, Heather Connolly, Miguel Martinez Lucio & Stejania Marino</i>	
	When the meeting room meets digital social networks: Fight and negotiation among labour organizations <i>Gad Nisim</i>	The HIAL Storm: Contesting the digital transformation of air traffic management <i>Huw Thomas & Peter Turnbull</i>	Exploring voice and silence of HR Professionals in UK <i>Aparna Gonibeal & Dulini Fernando</i>	
	Multiple union representation in the Italian logistic sector <i>Margherita Sabrina Perra, Marcello Pedaci, Katia Pilati & Andrea Signoretti</i>	Distant encounters: emotional capital and emotional requirements in Contact centres <i>Carlos Pineda</i>	The Fallible Manager: the Critique of Management with Academic Industrial Relations <i>Ed Heery</i>	
	Collective Action in a Digitised Workplace <i>Cate Hopkins</i>	Women teleworkers, the collapsing boundary between work and life and the role of law in shoring it up <i>Amanda Reilly</i>	The False Promise of Productivity <i>Paul Lewis</i>	
11:00-11:15	Refreshments			
11:15-12:45	Conference plenary 2: Intersectionality, Migration and Work			
Room	2D1			
Speakers	Bridget Anderson Vera Wegmann Sundari Anitha			
Chair	Manoj Dias-Abey			
12:45-13:45	Lunch	BUIRA AGM Room: 2D1		
13:45-15:15	Paper Session 3			
Room	<u>Welfare, health and safety</u> 4F2	<u>Supply chains and multinationals</u> 2E4	<u>Climate crisis</u> 3F11	<u>Rethinking work and conflict</u> 2D2
Chair	Tonia Novitz Who really benefits from the provision of employee benefits? A study of company welfare schemes and employment relations dynamics in Italy and Spain <i>Stefano Gasparri</i>	Yvonne Rueckert Trading labor rights, decline in neoliberal hegemony and rise in authoritarian capitalism? Evidence from trade preferences and trade union law in Cambodia <i>Bill W K Taylor & Stella Shu-Ting Wong</i>	Harry Pitts Differing approaches to embedding climate and energy literacy into construction through vocational education and training <i>Linda Clarke & Melahat Sabin-Dikmen</i>	Xuebing Cao Reconceptualising forms of collective conflict at work <i>Melanie Simms, Deborah Dean, Manuela Galetto & Duncan Adam</i>
	Making looking for work 'like a full-time job': exploring the experience and implications of work-related conditionality under Universal Credit in the UK <i>Ceri Hughes</i>	Bringing conjunctural analysis to supply chain scholarship: The case of a transnational software network <i>Devika Narayan</i>	What influences workers' readiness for work in the net zero economy? An analysis of individual psychological, demographic, and contextual factors <i>Ursula Balderson, Felix Schulz, Jo Cutter & Vera Trappmann</i>	The management of workplace discipline and grievance - capability, fairness and early resolution <i>Richard Saundry, Paul Latreille, Peter Urwin, Frankie Saundry, Alex Bowyer & Kalyan Kameshwera</i>
	International collective action and frame transformation: The International Labour Organization (ILO) and the ascension of Occupational Safety and Health <i>Huw Thomas & Vicente Silva</i>	Union orientations, power resources and engagement with international private regulation in MNC subsidiaries in Ghana <i>Nathaniel Tetteh & Stephen Mustchin</i>		
	The Right to Safe Work: Is it time for a 'reasonable working hours' test case? <i>Kantha Dayaram & Hasnat Ahmad</i>			
15:15-15:30	Refreshments			

15:30-17:00 Paper Session 4			
Room	<u>Public sector</u>	<u>Labour law</u>	<u>Platform 2</u>
Chair	2E4 Huw Thomas	2D2 Eleanor Kirk	4F2 Harry Pitts
	Understanding the Impact of Public Sector Reforms on Trade Union Mobilisation in France and England <i>Genevieve Coderre-LaPalme, Charles Umney & Ian Greer</i>	Recent UK ballot and strike tactics and legislative responses <i>Dave Lyddon</i>	Can 'gig' work be meaningful work? Workers with disability, caring responsibilities and aged 45 over and their experiences of ride-share work in Australia <i>Alex Veen, Caleb Goads, Tom Barratt & Marian Baird</i>
	Public sector procurement, insourcing and the complex nature of industrial relations in a fragmented public sector <i>Stephen Mustchin & Matthew Johnson</i>	Advancing the role of the Human Rights Act (1998) in Employment Relations for the promotion of complementary individual and collective worker rights <i>Elaine Yerby & Catherine Hobby</i>	Beyond the 'gig economy': towards variable experiences of job quality in platform work <i>Alex Wood, Nicholas Martindale & Brendan Burchell</i>
	(Missing) In-Action? A Single Enforcement Body for Employment Regulation and an Employment Act. Non-Compliance, Non- Deterrence and (Un)Intelligence <i>Ian Clark</i>	Freedom of speech and association in an era of digital work <i>Tonia Novitz</i>	Digital Labour Relations in the Gig Economy: Platform-to-Consumer Food Delivery Services in Global North and Global South <i>Padmini Sharma</i>
		Labour is - still - not a commodity <i>Yvonne Oldfield</i>	Trade unions and labour protest in the global platform economy <i>Simon Joyce, Mark Stuart, Loulia Bessa, Denis Neumann, Vera Trappmann & Charles Umney</i>

19:00 [Conference dinner at Mshed](#)

BUIRA Conference Day 3 - 6th July

09:30-11:00					BUIRA Study Groups				
Room	4F2	2E4	3F11	2D2					
	Equality and Diversity in Work and Employment BUIRA Study Group workshop – Intersectionality in the study of work and industrial relations	International and comparative ER	BUIRA Scotland	BUIRA London/History of Industrial Relations					
11:00-11:15					Refreshments				
11:15-12:45					Paper Session 5				
Room	<u>Decent work and precarity</u>	<u>Mobilisation and legitimacy</u>	<u>Financialization and labour history</u>						
Chair	2F4 Chris Pesterfield Disconnect between Contractors policy for employees and the precarious contractual arrangements for casual labour in the construction industry <i>Andrea Buckley</i> COVID-19 and the Roles of Institutions in Ensuring Decent Work: Neoliberal Transformations in Universities -- Job-Insecurity and Stress in Australia and Canada <i>Greg Bamber & Sean O'Brady</i> Shifting sands: Power resource theory and the fight for decent work in four cities <i>Matthew Johnson, Eva Marianna Herman & Angel Martin-Caballero</i> Soft Skills and Relational Work in Computer Games <i>Irena Grugulis</i>	2D2 Huw Thomas Legal Change and Legal Mobilisation: What does Strategic Litigation Mean for Workers and Trade Unions? <i>Eleanor Kirk & Ruth Dukes</i> Gaining Political Legitimacy through Social Dialogue: The Interest Representation of European Employers' Organizations <i>Marco Hauptmeier & Leon Goberman</i> Reshaping wage consultation at the workplace: Chinese unions' response to the challenge to their legitimacy <i>Xuebing Cao & Andy Hodder</i>	4F2 Pete Turnbull EU-induced Financialisation and Its Impact on the Greek Wage Share, 1999-2021 <i>Giorgos Gouzoulis, Panagiotis (Takis) Iliopoulos & Giorgos Galanis</i> Trade unions and financialization: Embracing individualism and self-interest <i>Nick Black</i> The Role Played by Workplace Activists and Radical Left Groups in the 1910-14 Labour Revolt <i>Ralph Darlington</i> British labour movement responses to strikes and riots in the West Indies 1934-1938: solidarity with strings <i>Roger Seifert</i>						
12:45-13:45					Lunch				
13:45-15:15					Conference plenary 3: UK and Global Strikes				
Room	2D1								
Speakers	Jane Holgate Mike Clancy Ian Allinson								
Chair	Tonia Novitz								
15:15-15:30					Conference closes				